## **RESOLUTION #2019-08**

## A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF LAKE CLARKE SHORES. FLORIDA, AMENDING THE TOWN'S PERSONNEL POLICIES AND **PROCEDURES** TO ADD Α **TELECOMMUTING** PROGRAM; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PROPOSES.

WHEREAS, the Town of Lake Clarke Shores, Florida provides a code of personnel policies and procedures to create a guide for effective administration of both supervisory and non-supervisory staff; and

WHEREAS, the Town wishes to remain within the parameters of applicable law and collective bargaining agreements; and

WHEREAS, the Town desires to implement a telecommuting program to provide a flexible workplace initiative to maintain work-product and accommodate the special needs of employees.

NOW. THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF LAKE CLARKE SHORES, FLORIDA, AS FOLLOWS:

- The Town Council hereby accepts and approves the attached **SECTION 1.** Telecommuting Program and amends the Town's Personnel Policies and Procedures to include the Telecommuting Program.
- **SECTION 2.** The Town Council hereby authorizes the Town Manager, or designee, to implement and coordinate the Telecommuting Program.

**SECTION 3.** This Resolution shall become effective immediately upon passage.

**PASSED AND ADOPTED** by the Town Council of the Town of Lake Clarke Shores, Florida, this 12<sup>th</sup> day of February, 2019.

	FOR	AGAINST
Gregory Freebold, Mayor		
Valentin Rodriguez, Jr., Vice Mayor		
Paul R. Shalhoub, President Pro Tem		
Robert M. W. Shalhoub, Council Member		
John Studdard, Council Member		

ATTESTED

By:

APPROVED AS TO FORM AND LEGAL SUFFICIENCY

Mary Pinkerman, Town Clerk Resolution #2019-08 Sponsored by: The Town Council Charles F. Schoech, Town Attorney